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EU Institution Building Instruments in the Republic of Moldova

Domnița Hanganu State Chancellery Republic of Moldova



Coordination Body



State Chancellery

- National Aid Coordination Authority:
 - ensures the functioning of the Sector Coordination Councils;
 - plans, evaluates and monitors the assistance provided by Development Partners (monitored through the Aid Management Platform www.amp.gov.md);
 - ensures the coordination at ministries level via the Inter-Ministerial Committee for Strategic Planning;
- PAO Policy Coordination and External Assistance Department



The CIB Programme



CIB was established in 2010 through a Memorandum of Understanding between the European Union and the Republic of Moldova with the following priorities:

- Good governance, rule of law and fundamental freedoms;
- Public administration reform;
- Facilitation of a new EU Moldova Agreement, including the DCFTA





Alignment to RM – EU priorities

EU Priorities

EU - Moldova Association Agreement signed in 2014

- Single Support Framework
- EU Moldova Annual Action Programme

- NDS Moldova
- Government Activity Programme

MD Priorities



CIB implementation in Moldova



- Pools of experts for specific CIB reform challenges;
- Twinning projects;
- Administrative internship in/from EU Member-States to Moldova;
- Specialized training programmes in AA, EU legislation and DCFTA relevant topics;
- Provision of support to CIB coordination body;
- Technical assistance, including ad-hoc seminars and conferences;
- TAIEX assessment missions, study visits and workshops;
- Short-term expertise provided by SIGMA programme;
- Scholarships in specialized programmes and studies;
- Provision of equipment and/or specialized infrastructure, primarily where this is necessary to meet EU norms and standards.



Twinning on going Project in Moldova



11 Ongoing Twinning projects in the sectors:

- Financial supervision
- Agriculture
- Health
- Food safety
- Standardization
- Personal Data Protection
- Internal control and audit environment in public sector
- Legislative
- Investigation of criminal acts of corruption
- Customs
- Cultural heritage



Twinning Project



"Support to the civil service modernization in the Republic of Moldova in line with EU best practices"

Results:

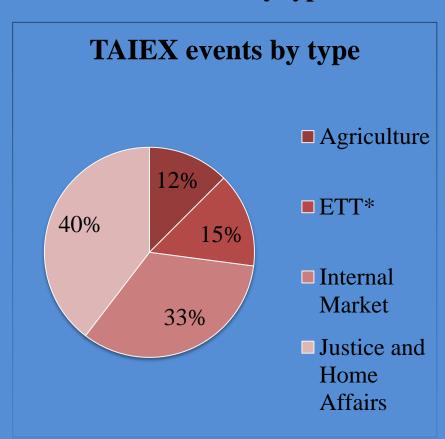
- Legislation on civil service management improved and adapted in line with EU best practices
- Long-term strategic framework for continuing the modernization process of civil service according to EU principles developed
- Institutional capacity of the State Chancellery strengthened
- Quality of the professional development system in the civil service of the Republic of Moldova improved
- HR Units capacities strengthened
- Improved HRM services in Public authorities
- Top civil servants (State Secretaries) capacities strengthened



TAIEX



TAIEX events by type



TAIEX events by sector





SIGMA Activities in Moldova



- Re-organisation of the Government.
- Support the enhancement of the normative framework for the state secretaries and the development of their capacities.
- Preparing a new legislative framework for external audit
- Developing and implementing the PFM and PIFC Strategies.
- Implementing the public procurement reform



Main Achievements



Public Administration Reform:

- Strengthened institutional capacity of the public administration
- Enhanced Government Policy Making Capacity
- Established merit-based professional Civil Service
- Improved management, information and communication
- Modernized Civil Service
- Strengthened external public audit and financial accountability

Rule of law:

- Strengthened capacity of the forensic laboratories of the Ministry of Interior
- Facilitated actualization of the Action Plan on Migration by providing face recognition capabilities at the entry border points of Moldova

Deep and Comprehensive Free Trade Area:

Reformed Republic of Moldova's trade and trade-related policies



Challenges



- **High turnover of staff** that undermine on one hand the investment in staff specialization and on the other hand disassemble the process of institutional development.
- Institutional instability. The planned restructuring of the public administration apparatus involves a massive restructuring of the staff and re-design of the existent departments and positions.
- Political instability. The numerous changes in political and strategic Moldavian counterparts for the last years make questionable the coordination agenda.
- Long lasting selection/contracting procedures for projects, leading to possible disruptions in coordination



Lessons Learnt



- The use of Twinning has proven to be particularly useful when CIB institutions needed support on specific technical issues related to the introduction of standards, alignment with EU legislation and transposition of the acquis *communautaire*.
- Strong interest and commitment of the management at operational level in the beneficiary institutions (heads of departments/units) likely contributed to effective project delivery.
- Sustainability issues should be better streamlined. Contracting Authority and Beneficiary must insist more on the sustainability part of the final reports and should reflect on sustainability of actions to be implemented from the beginning.





Thank you!