REPORT ON IMPLEMENTATION OF EUROPEAN INSTITUTION BUILDING INSTRUMENTS TWINNING, TAIEX AND THE CIB PROGRAMME IN UKRAINE FOR 2014

State Agency on Energy Efficiency and Energy Saving of Ukraine

The knowledge gained during the Workshop: "The Monitoring System of Power Consumption and Energy Efficiency Indicators" was used while developing monitoring Methodology of energy balance's indicators and monitoring Methodology of results of the National Action Plan on energy efficiency and renewable energy, moreover the representatives of the Agency learned about the overall development of energy efficiency in the Republic of Austria, studied the Austrian experience regarding monitoring of energy efficiency and related measures of creation database and on the project ODYSSEY realization.



Provision of technical assistance in the framework of TAIEX, promotes the establishment of close cooperation with the representatives of similar European Institutions and fruitful collaboration between Ukraine and the European Union.

Ensuring effective TAIEX implementation in Ukraine presupposes formation of Engagement Plan of European Commission external assistance under TAIEX (hereinafter – the Plan) for six months according to the Procedure approved by the Resolution of the Cabinet of Ministers of Ukraine № 316. Thus, in the second half of 2014, 216 proposals from the public authorities were included to the Plan that is 67 offers more than last year (compared to 149 of CIB Programme sets forth in the IRP in the sphere of sanitary and phytosanitary measures,

TAIEX Workshop: "Studying of European Experience in Assessing Agricultural Products by Geographical Origin".

On June 23 – 24, 2014 the Workshop "On Studying the European Experience in Implementing Evaluation of Agricultural Products by Geographic Origin" took place. The event was organized by the Scientific and Methodological Center of information and analytical support of the Institutions of Higher Education (IHE) "Ahroosvita" / Ministry of Agrarian Policy and Food of Ukraine in the framework of TAIEX, assisted by the European Commission

The purpose of the workshop was to explore the experience of the European implementation of geographical labeling in order to create a legal framework which regulates the names that indicate geographical origin and characteristics of agricultural production, and what is more to improve mechanisms that allow receiving and using geographical labeling. Among the participants there were representatives from almost all regions of Ukraine.

Thus, nowadays TAIEX is one of the mechanisms of public officials' skills upgrading and approximation of the Ukrainian legislation to the acquis communautaire as well as functioning of public authorities, being a tool that facilitates, establishes bilateral relations and the basis for further cooperation between Ukraine and the EU..

IMPLEMENTATION OF THE COMPREHENSIVE INSTITUTION **BUILDING PROGRAMME IN UKRAINE**

The Comprehensive Institution Building (CIB) Programme is an Eastern Partnership (EaP) initiative established in order to help government authorities to strengthen their capacity in implementing the future EU-Ukraine Association Agreement, including the creation of deep and comprehensive free trade area. Programme was launched in May 7, 2009 in a special EU summit in Prague.

There are 28 member states of Eastern Partnership, on the one hand, and the Eastern neighbors of the EU, in particular Armenia, Azerbaijan, Belarus, Georgia, Moldova and Ukraine,

Memorandum of Understanding between the Government of Ukraine and the European Commission on the Framework Document of the Comprehensive Institution Building Programme was signed on October 14, 2010 (hereinafter - the Memorandum).

The provisions of the Memorandum signed by authorized representatives of the Government of Ukraine and the European Commission identified four areas of reforms which are implemented in accordance with the Institutional Reform Plans approved by the Government of Ukraine and developed by the National Agency of Ukraine on Civil Service with the concerned bodies of executive powe

Within the framework of the CIB, the National Agency of Ukraine on Civil Service coordinates realization of Institutional Reform Plans (hereafter IRP) in the four spheres:

- sanitary and phytosanitary measures;
- implementation of the future EU-Ukraine Association Agreement;
- state aid monitoring and control.

Migration policy

Regulatory document: regulation of the Cabinet of Ministers of Ukraine dated October 12, 2011, №1058 «On Approving the Action Plan of Implementation of the State Migration

The aim of the reform is to enhance capacity and efficiency of the institutional structure of public administration in the sphere of migration

Regarding the implementation: in accordance with paragraph 2 of the Resolution of the Cabinet of Ministers of Ukraine dated 12 October 2011 № 1058 "On Approving of Action Plan of Implementation of the State Migration Policy Concept" the NAUCS in cooperation with other executive authorities involved in the process of implementation of the Action Plan to implement the State Migration Policy Concept.

Considering the importance of migration management cooperation between the EU and Ukraine, particularly in the context of the visa liberalization process, the European Union launched a sectoral program «Support of Ukraine in management by migration processes and asylum granting». EU side provides funding and ensures effective implementation of IRP

Implementation of sanitary and phytosanitary measures

Regulatory document: Resolution of the Cabinet of Ministers of Ukraine dated June 25, 2012 № 415 «On Approval of the Action Plan of the Institutional Reform of Implementation the Sanitary and Phytosanitary Measures Sphere».

The aim of the reform is to improve the effectiveness and efficiency of public administration in the sphere of food safety and harmonize it in line with the EU standards.

Regarding to the implementation: for efficiency of goal and measures provided by the Institutional reform plan of Ukraine in the sphere of taking sanitary and phytosanitary measures the National Agency of Ukraine on Civil Service joined holding formal event devoted to opening the European Union Project "On Food safety system control improvement in Ukraine" on July 04, 2014

This Project is implemented within the framework of the Comprehensive Institutional Building Programme and it is aimed at improvement of food safety control system in the sphere of phytosanitary of Ukraine.

In addition, for effective implementation of CIB Programme it provides the Twinning instrument as a basis for its implementation. For the purpose of qualitative implementation State Veterinary and Phytosanitary Service of Ukraine prepared a Twinning proposal project «Assistance in the SVPSU with implementation of SPS commitments under the EU-Ukraine Association Agreement». This project will provide support and assistance in State Veterinary and Phytosanitary Service of Ukraine on the approximation of the system of food safety in Ukraine and the Ukrainian legal framework of the EU, which will expand trade opportunities

Implementation of the future Association Agreement between the European Union and Ukraine

Regulatory document: Resolution of the Cabinet of Ministers of Ukraine dated October 10, 2013 № 767 «Some Issues of Institutional Reform Implementation in the sphere of Implementation of the EU-Ukraine Association Agreement»

The aim of the reform is to increase the efficiency of public authorities in the sphere of European integration and to ensure proper realization of Association Agreement provisions.

Regarding to the implementation: on May 28, 2014 at the premises the EU Delegation to Ukraine a workshop on institutional mechanism for coordinating the implementation of the Association Agreement with representatives of the Cabinet of Ministers of Ukraine. Administration of the President of Ukraine, the Ministry of Economic Development and Trade of Ukraine, Verkhovna Rada of Ukraine Secretariat, Ministry of Foreign Affairs of Ukraine, Ministry of Justice of Ukraine, the Ministry of Finance of Ukraine, the National Agency of Ukraine on Civil Service was held. At the meeting of EU experts were presented conceptual ideas for coordinating the implementation of the Association Agreement between Ukraine

State aid monitoring and control

Regulatory document: Resolution of the Cabinet of Ministers of Ukraine dated March 4, 2013 № 102 «On Approving of the Action Plan on implementation of Institutional reform plan in the sphere of monitoring and control of state aid to business entities ».

The aim of the reform is to create the system of state aid monitoring and control in Ukraine in accordance with norms and standards of the EU.

Regarding to the implementation: as the results of the meetings of working groups for the preparation and implementation of detailed action plan for the proper implementation of the IRP in the sphere of monitoring and control of state aid to business entities and to attract financial support from the EU was prepared terms of reference aimed at implementing the Action Plan for IRP in the sphere of monitoring and control of state aid to business entities.

On July 1, 2014, the Verkhovna Rada of Ukraine adopted in the second reading the draft Law «On the State Aid to Economic Entities». This law establishes the legal bases for monitoring state aid for economic entities exercising control over such care. The Law aims to protect and promote competition, increasing transparency of state aid system and compliance with the international obligations of Ukraine in the sphere of state aid. It is also aims at Ukraine's obligations specified in the contract on cooperation and partnership between Ukraine and the EU, the Treaty establishing the Energy Community and EU -Ukraine Association Agreement.

REPORT ON IMPLEMENTATION OF EUROPEAN INSTITUTION BUILDING INSTRUMENTS TWINNING, TAIEX AND THE CIB PROGRAMME IN UKRAINE FOR 2014

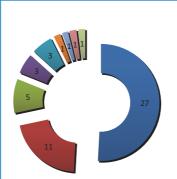
ROLE OF TWINNING PROGRAMME ADMINISTRATION OFFICE

The National Agency of Ukraine on Civil Service (NAUCS) is the national coordinator of Twinning instrument in Ukraine. Twinning Programme Administration Office under NAUCS (hereinafter – PAO) is responsible for practical preparation and realization of Twinning projects and rising awareness concerning implementation of Twinning and TAIEX instruments in Ukraine. According to the Common Twinning Manual PAO has an important role in the whole Twinning

- is the central point of communication between the European Commission and the Beneficiary Administrations and between the Member States (MS) Administrations and the Beneficiary Administrations:
- informs public authorities about the possibility of attracting EU assistance under the Twinning instrument;
- assists the EU Delegation in the organization and management of selection meetings and in checking that the detailed proposals meet the required
- together with the Commission, checks that the good financial management of the Twinning project is in compliance with EC rules:
- receives and examines all Twinning project reports;
- supports all Twinning stakeholders, including beneficiary administration, Member States and the EU Delegation.

Twinning Programme Administration Office activities (in numbers)

On the middle of November, 2014 53 events were attended by PAO representatives::



- Metings of the Subcommittees (№1, № 6) of the EU-Ukraine
- Kick-off Conference

AT THE IDENTIFICATION STAGE

 annually informs public bodies about the possibilities to attract the EU technical assistance within frameworks of Twinning instrument, provides analysis and assessment of submitted project proposals, conduct consultation with the beneficiary, submits the approved list of project proposals for consideration of the Twinning Programme Coordination Group (hereafter - TPCG).

TERMS OF REFERENCE (TOR) PREPARATION

- after TPCG approval of the project proposals, PAO defines the Twinning Pipeline and public authorities start TOR preparation process;
- prepares TPCG minutes, which is signed by PAO and EU Delegation;
- prepares official letter to beneficiaries concerning conclusions of TPCG minutes;
- organizes / attends meeting with participation of BC and/or EUD representative regarding elaboration of the TOR:
- supports the Beneficiary Administrations in drafting the Terms of Reference;
- · together with EU Delegation provides quality analysis of draft TOR and make comments on TOR;
- approves final draft TOR.

PREPARATION OF DETAILED PROJECT TECHNICAL TASK

- has to be informed in beforehand about all missions of Twinning Fiche preparation
- attends meeting with participation of Beneficiary Countries (BC), EU Delegation representative, experts and other stakeholders; provides advisory and methodological support to public authorities during Fiche
- together with EU Delegation provides quality analysis of all drafts of Fiche (including
- Logframe and Budget), prepares comments; approves the final version of of Twinning Fiche project (including Logframe
- and Budget):
- should be in a copy of all emails between involved stakeholders;
- EU Delegation sends Twinning Fiche to the headquarters of the European Commission with copy to the PAO's e-mail.

CALL FOR PROPOSALS

- EU Delegation launches the call for proposals via the Member State National Contact Points (MS NCP) for Twinning with copy to PAO;
- a copies of the received proposals are sent to the PAO by the EU Delegation;
- provides analysis of Twinning proposals of Member State and provides the advisory and methodological support to public authorities – beneficiaries; participates as observer in the selection process;
- the Contracting Authority informs MS NCP of the outcome of selection with the copy

TWINNING CONTRACT PREPARATION

- supports to the preparation of the contract: the two partners (MS and BC) are jointly responsible for drafting the contract. The approval of the contract is the responsibility of the ECD. The role of the PAO consists in advising the partners when they prepare
- should be in advance informed about all missions of partners to Ukraine for contract preparation:
- attends meeting with participation of BC, EU Delegation representative, MS partners and other stakeholders provides advisory and methodological support to public authorities during contract
- preparation; • makes quality control of all drafts of contract (including Budget) and prepares com-
- is in a copy of all email dialogue during Twinning contract preparation; the final draft of the Twinning Contract should be submitted to PAO for prior formal
- one original copy of the signed Twinning contract is required for PAO;
- checks the availability of offices for RTA, his/her assistants and STE experts, equipping it with furniture and necessary equipment.

IMPLEMENTATION STAGE

- PAO is not involved in the contractual management of the project, but it can contribute to their success by (a) facilitating the life of the projects in many ways, i. g. by removing barriers to their implementation where Ukrainian laws/ authorities are involved and (b) closely monitoring them so as to play the role of mediator between the partners if it is deemed useful by them:
- should be informed about Resident Twinning Advisor (RTA) arrival; should be informed about announcement for RTA assistant(s);
- should receive the copy of the contract for the RTA assistant(s):
- consults Beneficiary concerning procedure of Twinning project registration and RTA
- representatives of PAO take part in the Kick off and Closure events of Twinning project and make welcoming remarks:
- attends all Steering Committees during project implementation; receives draft of Interim Quarterly Reports in adequate time (usually in two weeks be-
- fore sessions of steering committee) for comment After taking into account comments of all stakeholders (including PAO), PAO approves the final draft of Interim Quarterly Report;
- receives a copy of Addendum and Side letters:
- receives draft of Final Reports of Twinning projects in adequate time for providing
- approves the Final Report of Twinning project.

In addition, beginning from July 2014 PAO prepares monthly newsletters about ossibility of attracting the European assistance in the framework of Twinning and TAIEX instruments and informs about the status of their implementation in Ukraine.



National Agency of Ukraine on Civil Service Center for Adaptation of the Civil Service to the Standards of the European Union Twinning Programme Administration Office

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Report on Implementation of European **Institution Building Instruments** Twinning, TAIEX and the CIB Programme in Ukraine for 2014



Kostiantvn Vashchenko Head of the National Agency of Ukraine on Civil Service

INTRODUCTION

The Eighth Annual Regional Conference which once again brought together experts in the area of institution building instruments Twinning, TAIEX and Comprehensive Institution Building Programme (CIB) as well as SIGMA programme is aimed at enhancing the civil servants' network in our countries. The Conference is organized in cooperation with the European Union within the framework of the Platform 1 "Democracy, Good Governance". Implementation of the EU assistance programmes in Ukraine is carried out in accordance with the priorities of cooperation with the EU, defined in the EU-Ukraine Association Agreement including primary rights of the Program of the President of Ukraine "Strategy of reforms – 2020".

In support to reforms and capacity strengthening of government authorities of Ukraine the National Agency of Ukraine on Civil Service as the national coordinator of Twinning, TAIEX instruments, SIGMA and CIB Programmes applies efforts for providing their effective implementation in Ukraine.

During 9 years Ukraine and beneficiary administrations have become more experienced at intricacies and peculiarities of European institution building instruments implementation. In particular, Twinning Pipeline in Ukraine includes 57 projects, where 31 projects are completed and 26 projects are at different stages of preparation and realization.

As for TAIEX instrument, it is considered to be efficient and effective mechanism of cooperation. Implementation of targeted and short-term assistance of TAIEX is currently of the first priority while reforming all sectors of public administration.

For the period of TAIEX instrument implementation in Ukraine positive dynamics of its realization is observed. Since the times of TAIEX instrument implementation in Ukraine 470 activities have been conducted in Ukraine, 10468 Ukrainian civil servants took part in them. Moreover, there is a significant growth of initiative from Ukraine, as evidenced by the number of activities conducted under the initiative of Ukraine where 106 activities were organised under the initiative of the European Commission, 364 – under the initiative of Ukraine.

Despite high quantitative characteristics of TAIEX instrument implementation in Ukraine the area for improvement is considered to be significant in comparison with the indicators of TAIEX implementation in EU candidate countries.

We highly appreciate the level of cooperation between countries within the EU initiative "Eastern Partnership" as far as by virtue of cooperation with our neighboring countries it is possible to point out the list of definite priorities aimed at adaptation of our countries to EU standards. It is worth mentioning that this initiative is of high importance in particular in the context of building a network of contact points for institution building instruments at the international stage.

We all strive to achieve the following goals of the process:

- to improve the quality of public administration;
- to strengthen institution capacity;
- to enhance professional level of civil service.

Consequently, today we have to try to do our best to achieve the expected results and European perspectives. We have to give an adequate response and show a high level of cooperation aimed at establishing new and exciting dimensions of cooperation.

Taking into consideration the fact that the Conference is oriented on experience exchange and considering issues of institutional development of our countries, I am pleased to invite all of you to participate actively in the discussion.

I wish all of us a fruitful and productive work!



IMPLEMENTATION OF THE TWINNING INSTRUMENT **IN UKRAINE**

Twinning (from English "twins") is an institutional building instrument that provides framework for cooperation between civil servants of Ukrainian public authorities and the similar public bodies of the FLI Member States

Twinning instrument provides long-term assistance (on average, the preparation of the Twinning project takes 1 - 1.5 years, and the implementation period takes 1 - 2 years) with the aim to implement elements of public governance needed for adaptation of the national legislation to the norms and standards of the EU.

For reference: Initially, the Twinning instrument was proposed by the European Commission for the candidate-countries accession to the European Union in order to support the process of integration. More than 2 thousand Twinning projects have been implemented playing a vital and successful role in this context

Twinning projects implementation in Ukraine is aimed at:

- Nation-wide priorities of the state development (Program of the President of Ukraine "Strategy- 2020");
- EU-Ukraine cooperation priorities (provisions of the EU-Ukraine Association Agreement);
- Development strategy for particular field:
- medium-term priorities of public authorities:
- adaptation to acquis communautaire (EU legislation).

The Twinning instrument assists Ukrainian public authorities in fulfillment their commitments regarding approximation to the European norms and standards.

In Ukraine Twinning instrument is governed by the following regulatory

Decree of the President of Ukraine dated October 6, 2005 No 1424 "On Issue for the plementation of Twinning Programme in Ukraine" (with amendments)

Resolution of the Cabinet of Ministers of Ukraine dated February 7, 2007 No 154 "The rocedure for Organizing the Preparation and Implementation of Twinning Projects in Ukraine": Joint Order of the National Agency of Ukraine on Civil Service and the Ministry of Economic evelopment and Trade of Ukraine dated June 15, 2012 No 120/702 "On Establishment of the Vorking Group for Coordination of Twinning Implementation" (with amendmen

Order of the National Agency of Ukraine on Civil Service dated February 7, 2012 No 24 'On Conducting Monitoring Missions to the Beneficiary Administrations of Twinning Projects'

Order of the Main Department of Civil Service of Ukraine dated July 1, 2008 № 175 "On Approval of the Methodological Recommendations on the Twinning Instrument Im in Ukraine"

One of the peculiarities of this instrument implementation in Ukraine is the annual Twinning programming during which Twinning Pipeline is to be replenished with new projects. Annually the National Agency of Ukraine on Civil Service (hereinafter – the NAUCS) informs the public authorities on the possibility of involving the EU technical assistance within the framework of the Twinning instrument. Consequently to this procedure the NAUCS receives new Twinning

This year NAUCS has conducted an additional survey of public authorities in order to identify the priority areas of reform in relevant areas through the use of institution building instruments Twinning and TAIEX. As a result of programming in 2014, the NAUCS has received 43 new Twinning project proposals from 27 public government authorities.

The NAUCS in cooperation with the EU Delegation to Ukraine has accomplished the analysis of Twinning project proposals in order to check compliance with the main principles of the Twinning instrument as well as with the EU-Ukraine cooperation priorities, nationwide priorities and the development strategy for particular field.

As a result, 17 project proposals were preselected for consideration during the 12th Twinning Programme Coordination Group (hereinafter – TPCG) meeting, TPCG consists of representatives of the Presidential Administration of Ukraine, the Secretariat of the Cabinet of Ministers of Ukraine, NAUCS, Center for Adaptation of the Civil Service to the Standards of the European Union, EU Delegation to Ukraine, Ministry of Economic Development and Trade of Ukraine and Ministry of Foreign Affairs of Ukraine

During the 12th TPCG meeting, which was held on October 15, 2014, 5 proposals were approved and included into the Twinning Pipeline, (beneficiaries are: Ministry of Ecology and Natural Resources of Ukraine, Ministry of Infrastructure of Ukraine, Ministry of Social Policy of Ukraine, State Aviation Administration of Ukraine, State Veterinary and Phytosanitary Service of Ukraine).



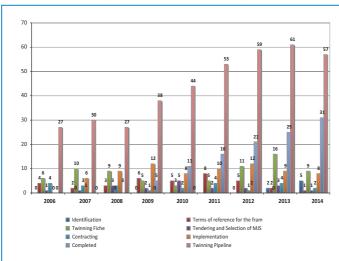
Moreover, the Twinning Pipeline was revised and it was decided to exclude 9 projects that are on the stage of preparation more than one year and beneficiaries of which are subjected to liquidation or

reorganization as a result of optimization of the system of central executive bodies. Another significant reason was also reforming the relevant sectors and the need for updating projects in the context of the EU-Ukraine Association Agreement signature.

TPCG members concluded to conduct their meeting at least twice a year, which will increase the efficiency of steering Twinning instrument implementation in Ukraine and make the procedure of its programming more flexible.

As of the end of November 2014, the Twinning Pipeline contains 57 projects, including 31 completed projects and 26 projects are at the different stages of preparation and implementation.

Dynamics of Twinning Projects (2006 – November 2014)

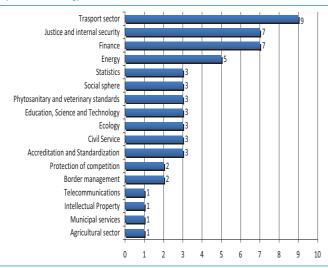


The number of submitted Twinning projects, received this year by the NAUCS from public authorities, provides the evidence of their interest in approach to the standards of the European Union. in particular by means of cooperation with similar European institutions within the framework of Twinning instrument. In the context of signing of Ukraine-European Union Association Agreement and proceeding to practical implementation of some of its provisions, the further increase of the number of Twinning projects is expected.

THE AREAS OF TWINNING INSTRUMENT INVOLVEMENT

The implementation of European assistance instruments should be in close connection to sectorial reforms and development strategies.

 $The \ most \ active \ areas \ that \ use \ Twinning \ instrument \ in \ Ukraine \ are: \ transport, justice \ and \ internal$ security, finance and energy.



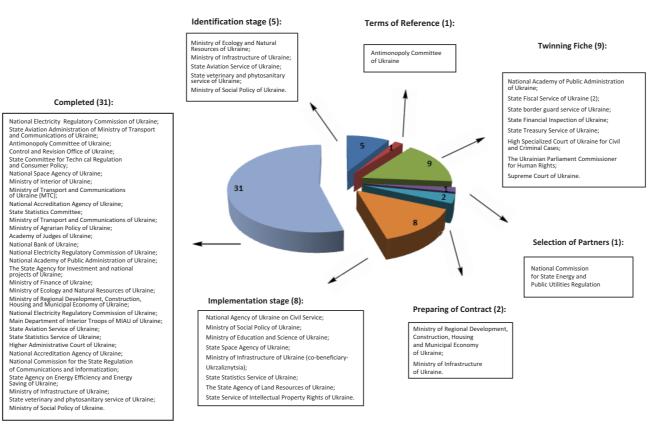
Twinning instrument is not a classical technical assistance, since it does not only provide expert support. It is a form of partnership and administrative cooperation in specific areas aimed at achievement of mandatory results of the project as defined in the Twinning Contract. As a part of its implementation the systems of EU member states are not copied, but are adapted in order to operate effectively in Ukraine. One of the fundamental principles of the Twinning is the principle of "ownership" of the beneficiary. In addition, the beneficiary has the ability to choose a partner(s) from the EU Member States that submitted a proposal according to a special tender procedure. Significant assessment of the benefits of "ownership" principle is that the Ukrainian public authorities are increasingly and actively involved in the process of Twinning projects implementation.

Another important components of the Twinning instrument is the Project Leaders (which provide overall coordination of the project) and Resident Twinning Adviser (EU Member State civil servant) who coordinates project activities being in the beneficiary administration.

Twinning partners together commit themselves to achieving mandatory results which forms another one Twinning principle - joint responsibility for project success.

Twinning Beneficiaries

TWINNING projects (November 2014)



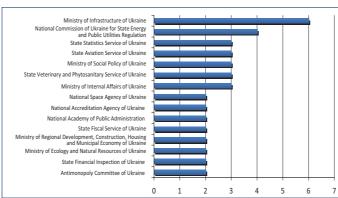
45 public authorities are involved in Twinning instrument implementation.

14 beneficiaries (out of 23) which have successfully completed at least one project have initiated a new Twinning projects. As a rule, the forthcoming projects are considered to be much

REPORT ON IMPLEMENTATION OF EUROPEAN INSTITUTION BUILDING INSTRUMENTS

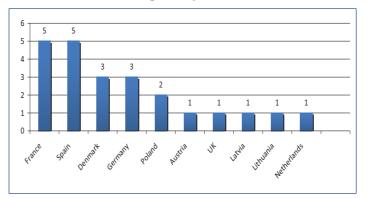
TWINNING, TAIEX AND THE CIB PROGRAMME IN UKRAINE FOR 2014

There are leading institutions in the area of Twinning projects implementation, in particular the Ministry of Infrastructure of Ukraine is the beneficiary of 6 Twinning projects (3 projects are completed, 1 – at the stage of implementation, 1 – at the state of the Twinning contract preparation. 1 – at the stage of identification), the National Commission for State Energy and Public Utilities Regulation of Ukraine is the beneficiary of 4 Twinning projects (3 projects are completed, 1 – at the stage of tender and proposals selection from the EU member states), State Statistics Service of Ukraine, State Aviation Service of Ukraine, State Veterinary and Phytosanitary Service of Ukraine, Ministry of Social Policy of Ukraine, Ministry of Internal Affairs of Ukraine are the beneficiaries of 15 Twinning projects in total.





EU Member States, which are the partners of Ukrainian institutions within the framework of Twinning projects (at the stage of implementation)



Twinning project «Support to Civil Service Development in

The project is focused on strengthening the institutional capacity of the National Agency of Ukraine on Civil Service and improvement of the quality of HR management in civil service. This project is implemented in cooperation with the Administration of the President of Ukraine, the National Academy of Public Administration under the President of Ukraine and other stakeholders.

Twinning project «Support to Civil Service Development in Ukraine"

Overall objective: to contribute to the building of a professional, merit-based, ethical, politically neutral and sustainable civil service in Ukraine in accordance with European principles and best practices.

Project Purpose: to increase the capacity of the NAUCS effectively and efficiently to steer the process of civil service reform. It is also intended to introduce public management tools such as human resources management, a more strategic approach to policy aking, and public presentation of the civil service (including raising awareness and eness issues) according to European principles and best practices.

Result 1. Organisational and management capacity of the NAUCS is improved.

Result 2. Quality of HR management in the civil service system is improved.

REPORT ON IMPLEMENTATION OF EUROPEAN INSTITUTION BUILDING INSTRUMENTS TWINNING, TAIEX AND THE CIB PROGRAMME IN UKRAINE FOR 2014

Within the Twinning project European experts provided support and valuable recommendations during drafting the new Law of Ukraine "On Civil Service". Another significant project achievement is elaboration of medium-term plan of institutional development of the NAUCS. Representatives of the NAUCS took part in the specialized course organized by the National School of Public Administration (KSAP) of the Republic of Poland with the aim of studying the experience of implementation and functioning of Common Assessment Framework (CAF) and its possible implementation in Ukrainian.

The positive aspect is that the Twinning project is a strong backbone for further cooperation and expert support even after its completion.

IMPLEMENTATION OF TAIEX INSTRUMENT IN UKRAINE

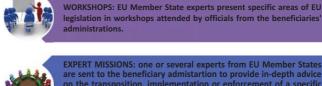
TAIEX (Technical Assistance Information Exchange) – is an instrument of external technical assistance provided by the European Commission with the aim of practical experience exchange that is essential for the institutional capacity building with further adaptation of national legislation to acquis communautaire. Instrument of technical assistance and information exchange was founded by the Directorate-General Enlargement of the European Commission in 1996.

The European Commission assistance in the framework of TAIEX in Ukraine is provided according to the Procedure for preparation and application for the involvement of the European Commission's external assistance within the framework of TAIEX, approved by the Resolution of the Cabinet of Ministers of Ukraine dated April 9, 2008 № 316 (hereinafter – Resolution).

The main features of TAIEX are target-oriented technical assistance that is directed at solving specific issues of development, integration and approximation to the EU norms and standards as well as mobility that gives the possibility to use this instrument for resolving urgent questions applying the best EU practices and experience, in fact practical experience exchange with the EU experts.

TAIEX covers various spheres of activities and is realized by organisation of Workshops, Expert Missions and Study Visits. TAIEX activities during 2006 – 2014 initiated by beneficiaries and European Commission were conducted in the following spheres: Internal Market - 45%, Justice and Home Affairs – 22%, Environmental, Telecommunications and Transport – 19%, Agriculture and Food Safety - 14%.

THREE MAIN TYPES ARE DELIVERED UNDER TAIEX





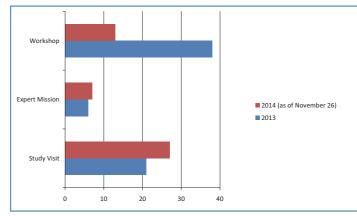
STUDY VISITS: a group up to three practitioners from a beneficiar

days to learn how to implement a specific part of EU legislation and

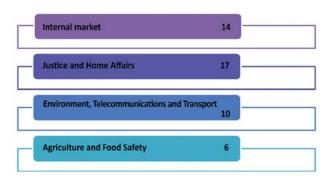


Representatives of public authorities are still interested in TAIEX assistance; there is a noticeable tendency of increasing a number of TAIEX Study Visits in comparison with 2013. Such a situation can be explained due to practical experience gained during Study Visit in the similar institution of the EU Member States required for the implementation of specific areas

OVERVIEW OF TAIEX EVENTS IN TERMS OF TYPES 2013-2014

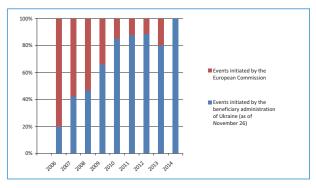


During 2014 (as of November 26) 979 representatives of public authorities took part in 47 TAIEX events, initiated by beneficiaries of Ukraine, in the following areas:



TAIEX OVERVIEW 2006 - 2014

Since 2006, 10555 public authorities of Ukraine took part in 474 TAIEX events (information dated of November 26, 2014).



PRACTICAL EXPERIENCE OF TAIEX INSTRUMENT **IMPLEMENTATION 2014**

Such practical results were achieved due to technical TAIEX assistance as:

State Financial Monitoring Service of Ukraine

Experience gained from organised TAIEX events was used while developing the draft Law of Ukraine "On Prevention and Counteraction to Legalization (Laundering) of the Proceeds from Crime or Terrorism Financing, as well as Financing Proliferation of Weapons of Mass Destruction". On October 14, 2014 Verkhovna Rada of Ukraine adopted the Law above mentioned as a basis. Currently, the draft Law is on the President's signature. This draft Law is to be enacted on April 26, 2015

State Fiscal Service of Ukraine

Draft Decree of the Ministry of Revenues and Duties of Ukraine "Approval of the Procedure for Granting and Revocation of Customs Status of Authorized (Approved) Exporters". The draft Decree of the Ministry of Revenues and Duties of Ukraine was developed for the effective implementation of customs policy in the state with the aim of exchanging the best practices of the EU Member States along with providing equal requirements for the "Approved Exporter"

During the Study Visit to Slovakia "Development of Information Systems and Customs NCTS" representatives of the State Fiscal Service of Ukraine received practical recommendations to the Action Plan ("Roadmap") on Ukraine's accession to the EC/ EFTA "On General Transit Procedure" and "On Liberalization of Formalities in Trading Goods".

Ministry of Agriculture and Food of Ukraine

TAIEX Workshops were provided in order to study the requirements of the European Union of import livestock and vegetables, fruits, berries and the procedure of entering the EU market. The experience gained by participants is to improve the regulatory framework and give a better understanding of the rules and requirements needed for the Ukrainian legislation implementation in connection with its harmonization with the EU legislation.

The level of harmonization of European standards is increased:

- Agriculture area 67% (90 of EN implemented 58):
- Food industry area 40% (from 157 introduced standards EN 63).
- ✓ Law on food safety, such as the Law of Ukraine "On Amendments to Certain Legislative Acts of Ukraine regarding the Identification and Registration of Animals" was adopted.
- ✓ Mission of Auditors Office of Food and Animal Health (Food and Veterinary Office (EVO) of the Directorate General for Health and Consumer Protect tion "SANCO" (DG SANKO) was conducted in Ukraine in order to assess the state control in the production of milk and milk products Ukraine