

## Why Strategy was developed?

European integration, euroatlantic integration and realization of active multilateral foreign policy in the framework of universal and regional international organizations are foreign policy priorities of Ukraine.

Activities of the Main Department of Civil Service of Ukraine in the area of adaptation of public administration and civil service to the best international standards are aimed at establishment of democratic governance in Ukraine.

That is why the objective of the Strategy of International Cooperation of the Main Department of Civil Service of Ukraine is to define main priorities of cooperation of Ukraine in public administration and civil service and the ways of its realization in 2009-2011.

Development of this Strategy was started by the team of professionals of Main Department of Civil Service in second half of 2008. Strategy was approved by the Order of the Main Department of Civil Service #165 dated June 4, 2009.

# STRATEGY OF INTERNATIONAL COOPERATION OF THE MAIN DEPARTMENT OF CIVIL SERVICE OF UKRAINE, 2009 – 2011

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## Strategy goals

Main goals of international cooperation of the Main Department of Civil Service of Ukraine are approximation of public administration and civil service to the best international standards and sharing respective best practices among post-soviet countries.

Accomplishment of these goals is possible through effective fulfillment of the main tasks of collaboration with leading countries and international organizations.

## Strategy tasks

- Extension of representation and enforcement of the role of Ukraine in international organizations which are dealing with public administration and civil service
- Deepening and specialized cooperation with countries of Europe and North America considering its strong and weak sides of its experience in governance and civil service (deepening and specialization covers cooperation of structural units of the Main Department of Civil Service of Ukraine and structural departments of similar partner countries government agencies dealing with specific, narrow issues)
- Exchange of experience with countries of South Caucasus and Central Asia to spread existing experience of Ukraine and European values of democratic governance

## Main directions of cooperation

Cooperation priorities in the areas of public administration and civil service for 2009-2011 are the following:

- Modernization of the training system for civil servants and capacity building of the School of Senior Civil Service
- Development of modern civil service human resource management system and implementation of competition-based selection at civil service, particularly at high positions of civil service
- Introducing e-governance into civil service management
- Improvement of public policy planning and coordination
- Optimization of the system and structure of executive government
- Preventing of corruption

## Geography of the Strategy

Strategy of international cooperation of the Main Department of Civil Service includes tasks, main directions, challenges and expected results of collaboration with countries of Europe, North America, South Caucasus, Central Asia and Far East and also includes cooperation with leading international organizations.

## Expected results

- Extended representation and enforced role of Ukraine in international organizations which are dealing with public administration and civil service
- Finishing of realization, monitoring and achieved results evaluation of the following projects:
  - "Support to Civil Service Reform in Ukraine", financed by the Government of the Republic of Ireland
  - "Technical Support to Public Sector Reforms in Ukraine", financed by the Government of the Kingdom of Denmark
  - "Ukrainian Civil Service Human Resource Management Reform", financed by the Government of Canada
- Improving the institutional capacity of the Main Department of Civil Service of Ukraine on the absorption and use of international technical assistance
- Development of relations with USA in a context of Ukraine-USA Charter signed 12.12.2008 about strategic partnership; development of relationship with Canada in a context of international conference of heads of public services of leading countries "Profession in perspective"
- Practical experience exchange with countries of South Caucasus and Central Asia to spread European values of democratic governance in the region
- Practical realization of annual action plans with partner countries and international organizations during 2009-2011