

# U-LEAD

WITH EUROPE

## ANNUAL REGIONAL CONFERENCE ON INSTITUTION BUILDING 2018

U-LEAD approach to capacity development in the framework of the  
decentralisation reform and regional policy

Yaroslava Tulku  
Programme Directorate



НАЦІОНАЛЬНИЙ ПРОЕКТ  
ДЕЦЕНТРАЛІЗАЦІЯ

# TWO MAIN OBJECTIVES

**STRENGTHENING THE CAPACITY OF  
NATIONAL, REGIONAL, AND LOCAL  
STAKEHOLDERS TO IMPLEMENT  
THE DECENTRALISATION REFORM  
AND IMPROVE QUALITY OF LIFE IN  
MUNICIPALITIES**

**EMPOWERING MUNICIPALITIES TO  
DELIVER HIGH QUALITY  
ADMINISTRATIVE SERVICES THROUGH  
AN EXTENDED NETWORK OF  
ADMINISTRATIVE SERVICE CENTRES**

# THREE COORDINATION STRUCTURES



# SIX TOP INITIATIVES

**TI1:**

**Streamlining capacity development through thematic support packages (TSPs)**

**TI2:**

**Acceleration of amalgamation process (incl. participation of minorities)**

**TI3:**

**Introducing digital solutions for distance learning and cooperation**

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**TI4:**

**Developing public investment potential (rapid appraisal, project pipeline, LDS and technical documentation)**

**TI5:**

**Integrated monitoring mechanism and support to Donor Board Secretariat**

**TI6:**

**Strengthening gender equality and contributing to SDGs**

## DEVELOPING CAPACITIES

### CAPACITY DEVELOPMENT EVENTS



Over **4,500**  
capacity development  
events such as  
trainings, study trips,  
conferences, etc.  
(excl. consultations)

Over **115,000**  
People trained

### POOL WITH NATIONAL EXPERTS



More than **2760**  
applicants



**672** passed  
cognitive test



**289**  
experts in pool to  
date

## CREATING IMPACT

### IMPROVED ABILITIES OF U-LEAD WITH EUROPE TRAINING PARTICIPANTS



*Of the participants in training events and seminars surveyed by the Programme, 98.8% confirmed a positive training experience, 70.2% stated they could describe a concrete example of how the obtained knowledge has contributed to the better fulfilment of their tasks.*

## ENGAGING CITIZENS

### Empowering CSOs Campaigning the Reform Informing citizens

**УКРИНФОРМ** **UA: СУСПІЛЬНЕ МОВЛЕННЯ**

Media partnerships with National News Agency of Ukraine (Ukrinform) and the Ukrainian Public Broadcaster UA:PBC, weekly radio talk show "Modern Hromada", weekly TV programme "My land"



More than **500** journalists  
from media outlets trained  
in reform content.

Maintaining a  
network of more  
than **100** CSOs



# CAPACITY DEVELOPMENT APPROACH

## GOAL

Streamline, structure and systematise our capacity development activities for AHs

## RESPONSE

Design and implementation of 12 **Thematic Support Packages** (TSPs)

# THEMATIC SUPPORT PACKAGES

The **most appropriate combination of training and other forms of knowledge transfer** to develop individual competence and organisational capacity of AHs on key topics. Main delivery modes might include:

- ✓ Training events (workshops, seminars, webinars, etc.)
- ✓ Advice and guidance (expert consultations)
- ✓ Coaching & mentoring
- ✓ Study visits
- ✓ Summer schools
- ✓ Internships
- ✓ Peer-to-peer exchanges,
- ✓ Learning networks, etc.



## FIRST STEPS FOR NEWLY AMALGAMATED HROMADAS

- Aimed at newly amalgamated hromadas just after elections
- Hands-on advice and support on four key topics: 1) operational planning: First steps and decisions, 2) Reorganisation of LSG bodies, 3) Establishing Human Resource Management, 4) Initial budget planning



## STEPS FOR LEADERS

- Aimed at leaders of newly AH
- Innovative 1-day workshop
- 11 themes: Raises awareness on key topics; opportunity for networking and exchange; outlook on advanced trainings



## STEPS FOR SPECIALISTS

- Aimed at specialists (and leaders) of AH
- 12 themes: Provides in-depth knowledge and expertise; all 12 TSPs contain a number of advanced modules

# “SUCCESSFUL HROMADA: STEP-BY-STEP”



## Cluster A: Becoming an effective and capable AH

**A1. Strategic planning and  
management**

**A2. Managing human resources**

**A3. Municipal finance**

**A4. Communicating and engaging  
with citizens and decision-makers**

## Cluster B: Designing & delivering high quality municipal services

**B1. Administrative services**

**B2. Education**

**B3. Healthcare**

**B4. Citizens' security and safety**

## Cluster C: Facilitating local and regional development

**C1. Economic development**

**C2. Spatial planning and  
infrastructure development**

**C3. Social cohesion**

**C4. Rural development**



New AHs are offered the **Start-Up Package** and are assisted through advice and counselling by the 24 Regional Centres



The '**Steps for Leaders**' is targeted at 2018 AHs with little exposure to previous capacity development events (U-LEAD, RCs, others).



The modules of '**Steps for specialists**' are a continuous support to all AHs- implementation partnerships with Ukrainian and international partners.



Ongoing communication, dialogue & coordination on **TSPs**.



MINISTRY OF  
FOREIGN AFFAIRS  
OF DENMARK  
*Danida*



THE MINISTRY OF REGIONAL DEVELOPMENT,  
CONSTRUCTION, HOUSING  
AND COMMUNAL SERVICES

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W I T H E U R O P E

**THANK YOU**